Dave Rice, CHMM

Founder & Principal Consultant | Rubicon EHS 614-506-2365 | daverice@rubiconehs.com

PROFESSIONAL SUMMARY

- Over eighteen years of environmental, health and safety regulatory compliance management, program development, training, and auditing expertise across a variety of industries and regulatory regimes including ISO 14001:2015.
- Strong public speaking experience delivering technical information to diverse audiences.
- Proven history of building strong client relationships and driving business growth.
- On-site project manager for the decontamination and demolition of the former Lancaster Glass manufacturing facility in Lancaster, Ohio.
- Developed, implemented and managed a waste minimization program that yielded a 68% reduction in general waste to landfill and a 25% reduction in process wastes.
- Perform operations and maintenance activities, including storm water treatment, for the Kirby Tire Superfund site in Sycamore, Ohio.
- Business software [Microsoft Office Suite (Word, Excel, PowerPoint, Teams), Apple Office Apps, WordPress, DropBox, and AutoCAD].

PROFESSIONAL EXPERIENCE

Founder & Principal Consultant | Rubicon EHS | Powell, OH | 2021 - Present

- Founded startup focusing on providing environmental, health and safety regulatory compliance services.
- Participate in all aspects of business development from market research and finance to operations and IT.
- Formulated the company's vision, goals, and objectives.
- Build and maintain professional relationships with potential clients and partners.

August Mack Environmental, Inc. | Lewis Center, OH | 2005 - 2021 Senior Compliance Manager | 2015 - Present

- Manage and oversee all aspects of a multiple-office Compliance Department including project field activities and client deliverables.
- Support national business development efforts to secure, and then manage, projects from a new and existing client base.
- Facilitate and coordinate significant interactions with key leaders and project team members, across all levels of a client organization, to ensure effective communication and timely decision making.
- Lead and assist in the development, promotion, implementation and mentorship
 of August Mack's safety culture through the internal safety program while serving
 as the Ohio Office Safety Representative.
- Provide internal environmental, health and safety support across service sectors.
- Train and mentor technical staff throughout August Mack's national Compliance Department.
- Negotiate permit terms and conditions with various regulatory agencies, across the Midwest.

Present on technical topics at state and local EHS conferences and seminars.

Project Manager | 2011 - 2014

- Responsible for all aspects of assigned projects, including scheduling contractors, managing project personnel, the preparation and technical review of written reports.
- Identify and secure projects with existing and potential clients to meet internal revenue goals.
- Train and mentor technical staff through August Mack's internal training program.
- Schedule and distribute workload to field and staff personnel in order for them to meet productivity goals.
- Negotiated with Ohio EPA on the design and construction of a hazardous waste storage tank secondary containment structure.

Staff Scientist | 2007 - 2011

- Independently responsible for all aspects of assigned projects, including field data collection; prepare written technical reports; and, conduct regulatory and technical research as need to support project objectives.
- Identify and secure projects with existing and potential clients.
- Evaluate, select, schedule and manage subcontractors.
- Prepare proposals, budgets, and scopes of work for projects, based on client needs.

Field Scientist | 2005 - 2007

- Perform various environmental regulatory, due diligence, and industrial hygiene projects, including field data collection and the preparation of project related documents such as boring logs; well construction diagrams; site plans; photo logs; Ohio EPA Voluntary Action Program (VAP) data analysis and risk assessment calculations.
- Prepare site specific health and safety plans and oversee the safety of all field activities.

Surveyor | C.F. Bird and R.J. Bull | Dublin, OH | 2004 - 2005

• Part of a survey crew to complete various types of property surveys.

Field Engineering Technician | Solar Testing Laboratories | 2003 - 2004

 Collect samples of construction materials for field and laboratory quality control and assurance testing.

Field Safety and Environmental Coordinator | McCarthy Improvement Company | 2001 - 2002

 Provide environmental, health and safety regulatory technical support to various heavy and light highway construction projects, underground mining operations, and excavation projects throughout Illinois and Iowa.

PROFESSIONAL ASSOCIATIONS & AFFILIATIONS

- American Conference of Governmental Industrial Hygienists (ACGIH) | 2021 -Present
- Ohio Craft Brewer's Association Safety Committee Member | 2019 Present
- Alliance of Hazardous Materials Professionals (AHMP) | 2013 Present
- Institue of Hazardous Materials Managment (IHMM) | 2013 Present
- Central Ohio Certified Hazardous Materials Managers, Immediate Past President;
 President, Vice President, Treasurer, Finance Committee Chair, Director-at-Large |
 2010 Present

EDUCATION & TRAINING

- Bowling Green State University, Bowling Green, OH Bachelor of Arts, Environmental Policy and Analysis
- Tippecanoe High School, Tipp City, OH Diploma
- 40 Hour Hazardous Waste Site Operations Training
- 30 Hour OSHA General Industry, 360training.com
- 10 Hour OSHA Construction Safety, American Contractors Insurance Group
- 16 Hour Fall Protection Competent Person, Guardian Fall Protection
- Process Safety Management of Highly Hazardous Explosive Chemicals, Georgia Institute of Technology
- US Department of Homeland Security Office of Infrastructure Protection Chemical Security Compliance Division Chemical-terrorism Vulnerability Information
- Qualified Person Tier 1 & 2 Endpoint Corrective Action Plans, Saskatchewan, Canada
- ASTM Property Condition Assessments
- US Department of Transportation Hazardous Materials Transportation
- Resource Conservation and Recovery Act Hazardous Waste Generator, University of Findlay
- Radiation Safety & Operator Training for XRF

PUBLICATIONS & PRESENTATIONS

- Objective EHS [Presentation], Alliance of Hazardous Materials Professionals National Conference, 2022
- CO2 and You [Presentation], Ohio Craft Brewers Association Conference, 2022
- Challenges Companies Face When Trying to Conserve Energy [Presentation], Jefferson County Safety Council, Rubicon EHS Webinar Program, 2021
- Hazmat & Site Security Plans [Presentation], Geauga County Safety Council, Rubicon EHS Webinar Program, 2021
- Take A Break From Your Screen [Presentation], Geauga County Safety Council;
 Southern Buckeye Safety Council; Tri-State Safety Council;
 Salem Area Safety Council;
 Huron County Safety Council, Rubicon EHS Webinar Program, 2021
- Combustible Dust in Agriculture and Industry [Presentation], Preble County Safety Council, Rubicon EHS Webinar Program, 2021
- Hazard Identification & Analysis [Presentation], Ashtabula County Safety Council;
 Seneca County Safety Council, Rubicon EHS Webinar Program, 2021
- Process Safety Managment [Presentation], Ohio Oil & Gas Association; Hardin County Safety Council, Rubicon EHS Webinar Program, 2021

- Waste Reduction Programs [Presentation], Wood County Safety Council; Southwest Ohio Safety Council; Capital Area Safety Council, Rubicon EHS Webinar Program, 2021
- Ohio Hazardous Waste Rules and Common Violations [Presentation], Central Ohio CHMM; Fostoria County Safety Council; Tuscarawas Valley Safety Council, Rubicon EHS Webinar Program, 2021
- What Brewer's Should Know About Public Health & Safety [Presentation],
 Dinsmore and Shohl, LLP Webinar Series, 2020
- Brewing a Culture of Safety [Presentation], Ohio Craft Brewer's Association, 2019
- What is CFATS and Why Should I Care? [Presentation], August Mack Environmental Webinar Program, 2019; Pickaway County Safety Council, 2018; InfraGard Central Ohio, 2018
- Practical Compliance Considerations for Large and Small Ammonia Refrigeration Systems [Presentation], Franklin County Ohio Chemical Emergency Preparedness Advisory Council, 2018
- Killer Dust: Great Balls of Fire [Presentation], Black Swamp Safety Council, 2019
- Compliance Auditing and ISO14001:2015 [Presentation], Ohio Safety Congress, 2017
- Limited Compliance Audits [Presentation], August Mack Environmental Continuing Legal Education Seminar, 2017
- Kissing Cousins The Relationship Between US DOT Hazardous Materials and RCRA Regulations [Presentation], August Mack Environmental Webinar Program, 2015
- Do You Have A Plan For Managing Your Risk? [Presentation], August Mack Environmental Webinar Program, 2015
- Wood Shop Employee Hazards: Not the One's You're Expecting [Presentation & Newsletter], August Mack Environmental Webinar Program, 2014; August Mack Environmental Newsletter, 2013
- Global Harmonization Standard and Hazard Communication [Presentation], Ohio Aggregates & Industrial Minerals Association [Presentation], OAIMA Spring Thaw, 2014
- Managing Hazardous Waste Streams in Manufacturing [Presentation], Madison County Ohio Safety Council, 2013
- Making Sense of GHS and DOT Requirements [Presentation], Independent Lubricant Manufacturer Association GHS Seminar, 2013
- Common Safety and Health Issues in Primary Metal Industries [Newsletter], August Mack Environmental Newsletter, 2013
- Do You Have a Plan for Managing Your Risk [Newsletter], August Mack Environmental Newsletter, 2013
- Safety Challenges In a Touch Economic Environment [Presentation], Black Swamp Safety Council, 2012
- OSHA Increases Its Focus on PIV Safety [Interview], Distributor Focus/Penton, 2012
- The Who, What and When of OSHA Training [Presentation], August Mack Environmental Webinar Program, 2012
- OSHA Powered Industrial Vehicle Local Emphasis Program [Presentation], August Mack Environmental Webinar Program, 2012

- OSHA Region V Powered Industrial Vehicle LEP: What Industry Needs to Know [Newsletter], August Mack Environmental Newsletter, 2012
- Are You Prepared for a PSM Audit? [Presentation], August Mack Environmental Webinar Program, 2011
- The Cost of Compliance [Presentation & Newsletter], August Mack Environmental Webinar Program, 2011; August Mack Environmental Newsletter, 2011
- EPA Issues Final Mandatory Reporting of Greenhouse Gases Rule [Presentation], August Mack Environmental Webinar Program, 2010
- Hazardous Material Labeling Know What Is Sitting On Your Dock [Presentation],
 August Mack Environmental Webinar Program, 2010
- Hazardous Materials Management: A Primer [Newsletter], August Mack Environmental Newsletter, 2010
- Sustainability: Don't Quit Now! [Presentation & Newsletter], August Mack Environmental Webinar Program, 2009; August Mack Environmental Newsletter, 2009
- Navigating A Sea of Waste [Newsletter], August Mack Environmental Newsletter, 2008
- Sustainable Business Development [Presentation & Newsletter], August Mack Environmental Webinar Program, 2008; August Mack Environmental Newsletter, 2007

VOLUNTEER EXPERIENCE

Scouts BSA Eagle Scout; Simon Kenton Council, Conservation Committee Member,
 Outdoor Ethics Advocate, and Troop 428 Assistant Scoutmaster